

## ARTICLE 27

### LABOR MANAGEMENT COMMITTEES

#### Campus Labor Management Committees

- 27.1 At the request of either CSUEU or CSU, a meeting shall be held to discuss whether to establish a joint labor/management committee to discuss issues of mutual interest. If an LMC is established, it shall be composed of up to six (6) representatives from labor and up to six (6) representatives from management employed at the campus. More representatives may participate, subject to mutual agreement. CSUEU staff may participate on any CSUEU LMC. Both sides shall be equally represented and appointed by their respective parties.
- 27.2 If formed, this committee shall meet on an ad hoc basis, at times and dates mutually agreeable to the parties and surrounding a campus specific issue. The parties shall notify each other of the issues that they desire to discuss at least fifteen (15) days prior to a scheduled meeting date. LMCs shall issue a report within ninety (90) days of its last meeting.
- 27.3 The committee's agenda shall be limited to discussing matters which the campus has the authority to resolve and is related to the interpretation and application at the campus of campus policy and/or the provisions of the Agreement between the parties.
- 27.4 Release time shall be provided to members of the LMC for the purpose of participating on the committee.

#### Systemwide Labor Management Committees

- 27.5 By mutual agreement, a systemwide joint labor management committee may be established and shall be composed of up to six (6) representatives from labor and up to six (6) representatives from management. More representatives may participate, subject to mutual agreement. CSUEU staff may participate on any CSUEU LMC.
- 27.6 The committee's agenda shall be limited to discussing mutually agreed upon topics.
- 27.7 Release time shall be provided to members of the LMC for the purpose of participating on the committee.
- 27.8 The parties shall convene an LMC to discuss the State Controller's Office proposed new payroll system, including, but not limited to plus/minus time and pay periods.

#### General Provisions

27.9 Committee recommendations, if any, will be advisory in nature.